

The Valve logo consists of the word "VALVE" in white, uppercase, sans-serif font, centered within a solid red rectangular background.

# Psychologist, Research/Experimentation

**Apply** for this position.

Valve is an entertainment and technology company driven to design and deliver world-class entertainment experiences to customers. We hire people with broad skill sets who also exhibit deep expertise. Psychologists at Valve contribute to a wide variety of initiatives across the company and are trusted to prioritize their work in collaboration with their peers.

Here are a few ways you could utilize your knowledge of experimental design, research methods, statistics, and human behavior to help us:

- Craft compelling gameplay experiences for future Valve titles/li>

- Provide insights on human behavior to improve customer experiences on Steam, our game distribution platform
- Conduct statistical analyses on Valve's gameplay, financial, and company data to identify patterns of behavior
- Research compelling new hardware technologies
- Design experiments to evaluate various gameplay hypotheses and design choices
- Improve existing playtesting methodologies
- Develop innovative ways of acquiring data to answer questions about Valve's products and business practices

## Qualifications

### Minimum

- A Graduate Degree in Psychology or related field
- Advanced knowledge of statistics
- Proven experience applying research skills to the development of consumer products and services
- Research experience in cognitive, social, human factors, and related fields in psychology

### Preferred

- Proficiency in programming languages such as C++, Python, SQL, and PHP

## What We Offer

An organization where 100% of time is dedicated as groups see fit

The opportunity to collaborate with experts across a range of disciplines

A work environment and flexible schedule in support of families and domestic partnerships

A culture eager to become stronger through diversity of all forms

Exceptional health insurance coverage

Unrivaled employer match for our 401(k) retirement plan

Generous vacation and family leave

On-site amenities in support of health and efficiency

Fertility and adoption assistance

Reimbursement for child care during interviews

Valve strives to improve the diversity of our teams to better serve our diverse global audience. We welcome and encourage individuals from all backgrounds to apply. Candidates will be considered without regard to race, religion, color, national origin, gender, sexual orientation, age, family status, veteran status or disability status. Valve is committed to creating an inclusive work environment and does not tolerate discrimination or harassment in the workplace.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

# You're applying!

Name

Email address

Tell us a little about yourself. (You can also attach a cover letter below.)

Attach your documents. Please include a resume. (We like .pdf, .doc & .docx files.)

**Choose files.** No files chosen.

 I'm not a robot reCAPTCHA  
Privacy - Terms

**Submit your application.**

**Valve Corporation**

## **Contact**

People

Press Inquiries

## **Stuff**

About Us

Jobs

Steam Partners

Publications

## **More Stuff**

Site Terms of Use

Privacy Policy

Security

Legal

